

Role: Estate Worker	Region / Department: Highlands & Islands
Reports to: Head Gardener, Brodie Castle	Pay Band: Grade 2 Upper – £26,757 – £28,252
Location: Brodie Castle & Estate, IV36 2TE	Type of Contract: 16 Hours Per Week, Fixed-Term Until 14 th December 2025

JOB PURPOSE

Your role would be to undertake general routine Estate work throughout Brodie Castle, Playful Garden and the wider estate, ensuring that the policies, services and environment are conducive to the smooth running of the overall property in line with the aims and objectives of the Trust. Throughout this contract you will focus on woodland management, and wider estate duties.

KEY RESPONSIBILITIES AND ACCOUNTABILITIES

The key responsibilities of the role will be met by:

- Undertaking the day-to-day maintenance of Brodie Castle, Playful Garden and wider estate and maintain grounds to a high standard expected by the Trust, including but not limited to:
- Litter picking and general cleaning around buildings.
- Repair/repainting of signage.
- Painting (external & internal)
- Paths/car park and drive repairs.
- Fence, wall and building repairs.
- Ensuring all activities undertaken are compliant with the property's Safe System of Work and Emergency Procedures.
- Conservation activities within the wider estate as and when required.
- Woodland conservation activities.

REQUIRED QUALIFICATIONS, SKILLS, EXPERIENCE & KNOWLEDGE

Qualifications

Essential

- Current driving license valid for driving in the UK.
- Chainsaw CS30 minimum.
- Current strimmer/bush cutter certification.
- Chipper certification.
- Demonstrate experience across a wide range of maintenance/DIY tasks including ground maintenance work, painting, joinery.
- Demonstrable high levels of interpersonal and communication skills and confidence in dealing with a wide range of staff and visitors.
- Ability to manage working time and tasks efficiently and effectively in an environment of changing priorities.
- Competence in working outdoors.

Desirable

- Basic numeracy, i.e. experience of working with precise measurements and recording and logging data.

Experience

Essential

- Possess excellent communication skills (written and oral)
- Computer literacy with excellent ability on MS software.
- Excellent influencing skills.
- Well-developed time management and organisation skills.
- Experience of working in a woodland environment.

Desirable

- Current First Aid certification (or willingness to train and use).

DIMENSIONS AND SCOPE OF JOB

Context

- Brodie Castle is set in a 75 acre “policies” estate of mature trees, avenues and mixed woodlands with a large man-made pond.
- There are two retail outlets within the site situated within the Castle and the Playful Garden.
- The property also hosts weddings and corporate functions; visitor events and offers holiday accommodation.

People Management

- Not a line manager but will regularly liaise with the property Head Gardener and external contractors.
- Works closely with other property colleagues and other Trust staff and volunteers as required.
- Regular interaction with members of the public of all ages and abilities.

Finance Management

- Not a budget holder.

Tools / equipment / systems

- Access but not exclusively to machinery including tractors, mowers, blowers

*The **Key Responsibilities, Scope of Job, and Required Qualifications, Skills, Experience & Knowledge** reflect the requirements of the job at the time of issue. The Trust reserves the right to amend these with appropriate consultation and/or request the post-holder to undertake any activities that it believes to be reasonable within the broad scope of the job or his/her general abilities.*

How to Apply

Interested applicants should forward their Curriculum Vitae (CV) or an Application Form to the People Department, The National Trust for Scotland, by email via workforus@nts.org.uk, by Sunday 28st September 2025.

Please ensure your CV includes your full name and contact details. The CV file sent to us should be titled with your first initial and surname. When submitting your CV please state the position and job location of the vacancy you are applying for in the subject title or body of your email: For example "Estate Worker - Brodie"