

Role: Visitor Services Assistant Retail/Welcome/Catering	Business Highlands & Islands
Reports to: Visitor Services Manager	PAY GRADE: 2 LOWER £26,208 PRO-RATA
Location: Inverewe Garden, Poolewe. IV22 2LG.	Type of Contract: Fixed Term. Variable periods available between March to October 2026. Full Time and Part Time.
Terms and conditions: The post is subject to the standard terms and conditions provided with the application pack. The role includes working weekends on a rota basis and occasional evenings for special events. Accommodation available.	

PURPOSE OF THE ROLE

Here at National Trust for Scotland's INVEREWE GARDEN in the idyllic North West Scottish Highlands we are looking for energetic, cheerful, and talkative individuals to join our amazing welcome team this summer. No previous experience is needed; we would just love to hear from people who can interact and chat with our guests and make them feel welcomed and valued from the minute they arrive until we wish them farewell. This role is vital in providing an amazing welcome in all areas of these two stunning locations, helping our visitors have a fantastic experience and creating wonderful memories for our guests. Based in the Welcome Centre, Retail, Catering or House Hub, your role is to make a great day out truly exceptional for our guests. You'll help us maximise all charity income opportunities through excellent customer service, product knowledge and taking pride in everything we do at Inverewe.

Accommodation is available at Inverewe. Poolewe is the nearest village and a great base for all sorts of outdoor pursuits and days off can be spent exploring this wonderful part of Scotland. We will also share our local knowledge of beaches, special hills and some amazing wild swimming spots!

KEY RESPONSIBILITIES

- To provide excellent customer service.
- Be responsible and proactive. Ensuring all day-to-day tasks are completed as instructed.
- To welcome customers to the property by providing information on the site and facilities.
- Work with the Visitor Services Managers and property staff to deliver financial targets and other KPI's.
- Handling cash accurately and processing sales.
- Working closely with the Visitor Services Manager and property staff to ensure perpetually high levels of accuracy are maintained for stock inventories.
- To actively drive-up selling opportunities through strong product knowledge and an excellent customer service.
- Working with the Visitor Services Manager and property staff to ensure high standards of display, preparation, serving and merchandising at all times.

- To help manage car park arrivals.
- Cash reconciliation duties including end of day and administration tasks.
- Be able to take responsibility for your own development and learning.
- Have a flexible approach to working hours and days including working weekend and Bank Holidays as appropriate.
- To work across departments when necessary, supporting the wider Inverewe teams.
- To develop a working knowledge of the history of the site and being able to relate that to products.
- To provide consistently excellent customer service when dealing with high volumes of customers.
- Adhering to the property's quality standards including wearing of uniform.
- Assisting in the general ongoing operational cleaning of all areas as necessary.
- Ensuring health and welfare of property staff, volunteers and visitors by adhering to the Trust's Health, Safety and Environment policies and guidelines. This includes working within the property's "Safe System of Work" (the system for managing Health & Safety).

The current duties of this job do not require a criminal records (Disclosure Scotland) check to be carried out.

SCOPE OF JOB

People Management

- Will have regular (daily) interaction with members of the public of all ages and abilities

Finance Management

- Share till reconciliation duties, as appointed by Visitor Services Manager.
- Assist Retail/Catering with stocktaking and goods receipting.

Tools/equipment and cleaning chemicals

- Will be an occasional user of cleaning chemical
- Is expected to work and ensure compliance within the property's 'safe systems of work' (the system for managing health and safety)

REQUIRED SKILLS, EXPERIENCE & KNOWLEDGE

Essential:

- Ability to work within a team or independently, with minimal supervision to a high and safe standard.
- Ability to be flexible, in particular to adapt working patterns and tasks to meet day-to-day variations in visitors, catering and general property needs.
- Ability to adjust pace to match customer flow without compromising quality of service.
- Excellent front of house persona - warm, welcoming, patient and understanding.
- Genuine belief in the value of good customer service.
- Good interpersonal and communication skills.
- Demonstrable time management skills and the ability to prioritise.

Desirable:

- Previous Hospitality/tourism/sales/catering experience.
- Additional languages.
- Interest in nature and the outdoors.

The Key Responsibilities, Skills, Experience & Knowledge reflect the requirements of the job at the time of issue. The Trust reserves the right to amend these with appropriate consultation and/or request the post-holder to undertake any activities that it believes to be reasonable within the broad scope of the job or his/her general abilities.

How to Apply

Interested applicants should forward their Curriculum Vitae (CV) or an Application Form to the People Services Department (Applications) by email via workforus@nts.org.uk by Sunday 8th February 2026.

Please ensure your CV includes your full name and contact details, the CV file sent to us should be titled your first initial and surname. When submitting your CV please state the position and job location of the vacancy you are applying for in the subject title or body of your email: For example, "VSA – Inverewe"
