

Role: Hospitality Apprentice	Region: South & West
Reports to: Visitor Services Supervisor	Pay Grade: Apprentice - £13.45 per hour
Location: Brodick Castle, Isle of Arran, KA27 8HY	Type of Contract: Fixed-Term, 6 Month Contract. Part-Time, 28 Hours Per Week.
Cost centre: 3BRO	Activity code: TRZ

JOB PURPOSE

The Hospitality Apprentice role at the café provides training in a broad range of hospitality skills to someone with little or no experience. Our apprenticeship is a fantastic opportunity for a young person to learn, train and experience real work in a professional hospitality environment where we take great pride in looking after our visitors, providing beautiful places for people to visit and working to a high standard. Visiting the café is an essential part of the visitor experience and the apprentice will take on the role of café assistant seeking to make the café visit a positive and memorable part of a visitor's day with us. You'll help us maximise sales through excellent customer service and product knowledge, taking pride in presentation and effective behind-the-scenes processes.

The Hospitality Apprentice will work as part of the professional team there helping to give visitors from across the globe a warm welcome to the cafe and help generate the income that enables us to care for our properties.

The Apprentice will also study for a Modern Apprenticeship (Diploma in Hospitality at SCQF Level 5) with our approved training provider.

KEY RESPONSIBILITIES AND ACCOUNTABILITIES

While in the café the apprentice will take direction from the manager (or their deputy), working alongside other staff. The apprentice will have regular guidance and review from our training provider, who are working on the Trust's behalf as our training provider. The employment is for a fixed period of 6 months, subject to continued progression on the course and acceptable performance.

Whilst on site at the café the apprentice will provide a consistently high standard of visitor care at all times:

- Welcoming all visitors to the site and processing their catering purchase in a friendly, efficient and knowledgeable manner
- Assisting in food preparation and stock management
- Answering visitors' queries about the catering offer, deals, seating, and ingredients
- Checking our visitors experience of catering and enquiring whether all their needs are met
- Promoting the National Trust for Scotland and the benefits of Trust membership
- Always maintain excellent standards of site and personal presentation
- Undertake the general ongoing operational cleaning of all areas as necessary
- Wearing correct uniform, name badges, or PPE as required

SCOPE OF JOB

Customer Service

- Regular interaction with all members of the public

Teamwork

- Regular interaction with employee and volunteer colleagues to share daily tasks and support a smooth visitor operation

Sales, stock and financial processes

- Help achieve sales targets and membership recruitment targets
- Operate tills and share end of day cash reconciliation duties, as appointed by the duty manager

Tools/equipment and cleaning chemicals

- Occasional user of cleaning chemicals.
- Expected to become familiar with and comply with the property's Health and Safety policies.

The current duties of this job **do not** require a criminal records (Disclosure Scotland) check to be carried out.

REQUIRED SKILLS, EXPERIENCE & KNOWLEDGE

Essential:

- This is a development role so there are no set qualifications for this post.
- Ability to work within a team to a high and safe standard.
- Ability to be flexible and adapt working patterns and tasks to meet day-to-day variations in property needs.
- Ability to adjust pace to match customer flow without compromising quality of service.
- Excellent front of house persona - warm, welcoming, patient and understanding.
- Excellent selling skills.
- Genuine belief in the value of good customer service.
- Ability to be proactive and to take the initiative.
- Ability to balance training and expectations of the course curriculum alongside café duties.

Desirable:

- Basic Food Hygiene Qualification
- Demonstrable experience in sales with experience of EPOS systems and cash handling/reconciliation.

The Key Responsibilities, Scope of Job, and Required Qualifications, Skills, Experience & Knowledge reflect the requirements of the job at the time of issue. The Trust reserves the right to amend these with appropriate consultation and/or request the post-holder to undertake any activities that it believes to be reasonable within the broad scope of the job or his/her general abilities.

HOW TO APPLY

Interested applicants aged 16-25 and have left education should forward a CV or cover letter by email to workforus@nts.org.uk by Sunday 24th May 2026. Subject: Brodick Castle Hospitality Apprentice.

Any pre application questions please contact: modonnell@nts.org.uk

Please note – Apprenticeships will begin in Summer 2026, subject to successful interview and selection. There is no accommodation available with this role.