



Building Services Engineer (Projects)

Full-time and Fixed Term for 4 years

Salary £49,792 - £56,426 per annum

Plus generous benefits package

Hybrid / flexible working

About the role

Are you an experienced Building Services Engineer with excellent project management experience looking to work in a unique and rewarding environment?

Join our client-side Estates team, where you will deliver building services projects across an exceptional portfolio of nationally significant gallery buildings and art storage facilities. This is a fantastic opportunity for someone who enjoys working on complex and varied projects. You will be supporting the care of one of the world's finest art collections while maintaining high-quality visitor environments.

This is a key technical and delivery role, responsible for leading the development and delivery of building services projects across our estate. You will manage projects from inception through to completion, ensuring that building services systems are reliable, efficient and aligned with operational and conservation requirements.

You'll work across our portfolio of nationally significant and listed gallery buildings, along with our storage facilities, balancing the challenges of replacing and upgrading complex building services systems within listed buildings, while ensuring the highest standards of environmental control required to care for our world-class collection.

We're looking for someone who is confident managing projects and working closely with consultants, contractors and senior managers across the organisation to ensure operational requirements are achieved. You'll have strong technical knowledge of building services, and experience of managing projects to time, budget and quality.

This is an interesting and varied role for someone who enjoys taking ownership and working collaboratively. You'll have the opportunity to play a central role in ensuring our building services infrastructure is safe, reliable, efficient and fit for the future. Your work will directly support the protection of the national collection, the delivery of our public programme, and our ambitions around sustainability and net zero.

The difference you'll make

Working closely with Estates and FM colleagues, and reporting to the Estates Capital Programme & Project Manager, your duties will include:

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VAT No. GB 1001904 82

Project Management of Capital Works

You will manage the successful delivery of allocated building services projects across the estate, from initial scoping and briefing through to completion, handover and into operation. This will include:

- Developing project briefs, scopes and technical specifications that clearly define functional and operational requirements.
- Procuring and managing consultants, contractors and specialist advisors. For minor projects this may be for full PM and contract administration / supervisor responsibilities including preparation of specifications and tender documents.
- Providing client-side project management oversight of programme, cost, risk and quality, ensuring projects are delivered efficiently and to the required standards.

Building Services Technical Expertise

You'll use your technical knowledge to make sure designs and installations are robust, coordinated and suitable for our estate. This will include:

- Reviewing and challenging consultant designs, contractor proposals and technical submissions.
- Ensuring designs are aligned with project requirements and organisational standards.
- Overseeing construction quality through technical reviews and site inspections, ensuring installations meet the design intent, specifications and required standards.
- Ensuring building services systems support the strict environmental conditions needed to care for and conserve the national collection, including temperature and humidity control.

Stakeholder and Operational Interface

You'll work closely with colleagues across Estates, Operations, Security and Collection Care to ensure projects meet the needs of the organisation. You'll:

- Ensure projects are aligned with operational and conservation requirements.
- Plan and manage works to minimise disruption to visitors and the public programme.
- Build effective relationships and have regular engagement with internal stakeholders and external partners, including multidisciplinary consultants.
- Develop effective collaboration to support successful project outcomes.

Asset Management and Investment Planning

You'll also contribute to planning and prioritising future investment in our building services infrastructure across the estate. This will include:

- Supporting the development of the Forward Maintenance Plan, lifecycle investment planning and condition review activities.
- Assisting with asset condition assessments and reviewing maintenance information.
- Contributing to the development of coordinated investment priorities aligned with operational needs, statutory compliance and decarbonisation objectives.
- Supporting the ongoing improvement of asset information, technical records and building services drawings to inform maintenance and project activities.

Who we are looking for

To succeed in this role, you will need the following range of knowledge, skills, and experience:

- Degree level qualification in a relevant Building Services Engineering subject.
- Chartered membership of an appropriate professional institute (i.e. CIBSE, IET), or working towards and/or Masters equivalent qualification in a relevant subject. Core competencies as a building services engineer as per CIBSE competence criteria framework.
- Strong technical knowledge of building services systems and infrastructure.
- Experience using CAD and building services design tools, with the ability to review and interpret technical drawings and design information.
- Relevant experience of scoping, briefing and project managing capital works projects for to time, quality and within budget.
- Experience of client-side project management and managing consultancy teams for design and construction services.
- Strong IT skills – competent in use of Microsoft 365 packages (Project, Excel, and Word), and CAFM systems.
- Excellent planning, organisation, and communication skills.
- Health and Safety – strong working knowledge and experience of CDM regulations (particularly client duties), along with general premises related H&S legislation.

It would also be great if you have:

- Experience of public sector procurement.
- Procurement and contract administration experience across various forms of construction contracts (e.g. NEC, SBCC, etc.).
- Experience of working in a museum, gallery or similar environment with critical environmental requirements.
- Experience of working with listed buildings.

We are National Galleries of Scotland

Our three Edinburgh galleries are the National, Modern and Portrait. We house and look after Scotland's amazing world-class art collection – one of the finest in the world. Step inside and explore treasures from Botticelli and Titian to the very best modern art to contemporary portraits of pop culture icons. And, as you'd expect, the world's greatest collection of Scottish art, our national collection. We also have an outstanding collection of Western art from the late Middle Ages to the present day.

We're a space for thinking, dreaming, doing, and playing. Soak up the art. Meet friends in the cafés. Have a family picnic surrounded by the sculptures in the Modern grounds. Be inspired by our amazing art films. Choose your own experience. There is no one way to enjoy Scotland's national collection. We are yours to discover.

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As well as displaying our art at our three Edinburgh sites, we also share it through an active programme of partnership across Scotland, the rest of the UK and abroad, as well as online.

We conserve and research our collections and we are committed to reaching the widest possible audience through our ambitious plans. Visitor numbers to our sites in Edinburgh totalled an average of 2.5 million visitors a year in the years prior to the global pandemic.

What's important to us

We make art work for everyone. That's our purpose and it drives everything we do. This is an exciting time for us, as we move forward with our engaging strategic vision: Art for Scotland: Inspiration for the World.

We're putting our audience at the heart of what we do. Matching Scotland's rich collection, our expertise and creativity with the needs and wants of our visitors. Finding new ways to connect with more people and create an innovative, inclusive organisation that can meet the challenges of our ever-evolving world.

We're committed to looking at how we operate as well as how we engage our audiences. We will play our part in tackling the Climate Emergency, and we're embedding Equality, Diversity, and Inclusion (EDI) in the way we work. We want everyone to feel a sense of belonging and freedom to be themselves at work or at play with us.

What's on offer for you

Our colleagues will tell you great things about working here. We aim to ensure the National Galleries of Scotland is a great place to work, where our people thrive in a culture where we are trusted, empowered, and engaged to achieve our true potential. We offer a range of benefits to promote healthy working lifestyles for all our colleagues. Details specific to this role are:

Salary

£49,792 - £56,426 per annum. Starting salaries will normally be at the minimum rate depending on experience.

Hours

35 hours per week excluding a one-hour unpaid lunch break each day Monday to Friday. We're also committed to supporting flexible working options for everyone which includes flexible working, working remotely and flexitime policies.

Holidays

When you first join, you'll get 36.5 days holidays per year (including public and privilege holidays). After 5 years your annual leave will increase to 41.5 days.

Where you'll be based

You will be based at Modern One Lodge, 75 Belford Road, Edinburgh, EH4 3DR where free car parking is available on site. You will be required to work across all of our Galleries based in the heart of Edinburgh - the National, Portrait, Modern (One and Two) and our storage buildings on the outskirts of the city.

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Pension

We are a [Civil Service Pension](#) employer. You get to choose if you want a defined benefit or stakeholder pension. The benefits of joining the scheme include [generous employer contributions](#) to your future pension, life assurance, and options to increase your pension. If you join the alpha Civil Service pension scheme our contribution will be 28.97% for this role.

Other benefits

Family friendly working policies, free or discounted entry to various visitor attractions, staff discount at our shops and cafés, Cycle to Work Scheme, wellbeing support and services including our Employee Assistance Programme.

The closing date for completed applications is 12 noon on Monday, 14 September 2026.

Please note that the successful candidate will be subject to Basic Disclosure Scotland security clearance.