

Role: Visitor Services Assistant – Food and Beverage	Region: Highlands and Islands
Reports to: Visitor Services Manager – Food & Beverage	Pay Grade: Grade 1 - £13.45 Per Hour (£27,976 Pro-rata, per annum)
Location: Brodie Castle & Estate, Forres, Moray, IV36 2TE.	Type of Contract: Fixed-Term Until November 2026. Various Hours Available.
Application closing date: Sunday 16 th August 2026	

JOB PURPOSE

Here at National Trust for Scotland's beautiful Brodie Castle, we are looking for energetic, cheerful, and talkative individuals to join our amazing Food and Beverage team. No previous experience is needed; we would just love to hear from people who can interact and chat with our guests and make them feel welcomed and valued from the minute they arrive until we wish them farewell. This role is vital in providing our guests with the best possible service in whichever food outlet they have chosen to visit and helping our visitors to create wonderful memories. The role is varied and you may be creating the best barista coffee, making up a sandwich, hot food or serving a refreshing ice cream but whatever you are doing you'll help us maximize all charity income opportunities through excellent customer service, product knowledge and taking pride in everything we do.

KEY RESPONSIBILITIES AND ACCOUNTABILITIES

To provide a consistently high standard of visitor care at all times

- Welcoming visitors to the site and processing their catering purchase in a friendly, efficient and knowledgeable manner;
- Welcoming visitors with special needs / impairments and providing a high level of service in accordance with the Disability Discrimination Act;
- Welcoming International visitors and aiding with specific needs.
- Welcoming groups in an efficient and warm manner
- Answering visitors' queries about the site, education facilities and the local area;
- Providing information about the site, its history, contents, offers and merchandise;
- Promoting the National Trust for Scotland brand to include our Membership scheme, events, upselling other properties and any promotional campaigns, being proactive in the selling of Membership and Gift Aid.

To maintain excellent standards of site and personal presentation at all times

- The general ongoing operational cleaning of all areas as necessary, emptying waste bins and as appropriate vacuum cleaning, mopping, sweeping, dusting and polishing when required;
- Ensuring area is ready to open and welcome visitors by the set opening time;
- Wearing the correct uniform, name badges, or PPE as required.
- Reporting all instances of damage and wear and tear issues promptly to your line manager;
- Working in harmony with other departments;

Other duties (as required)

- To ensure good housekeeping of catering kitchens, serveries and back of house areas.
- To ensure that catering merchandising is in accordance with NTS policy.
- To assist in achieving site catering targets and KPI's.
- To actively upsell products and services to facilitate the visitor's enjoyment.
- To actively feedback visitor comments to line managers to develop and improve offer, service, operations.
- To work flexibly across departments and sites as needed.
- To assist with the set-up, stewarding and break down of events in liaison with the events coordinator.
- To assist with Hospitality events. Staff may be asked to work through the night hours.

Financial responsibilities

- To adhere to all financial procedures to include till operations and cash reconciliation duties.
- Help achieve sales targets and membership recruitment targets.
- Upsell products within the café.
- Actively feedback visitor comments to line managers to improve offer, service and operation.

Health and Safety

- To ensure the site meets with Health and Safety legislation in liaison with your department manager.
- To ensure that visitors vacate the site at close of business and that the site is secured at the end of day.
- To use personal protection equipment as provided and directed by your line manager.

REQUIRED QUALIFICATIONS, SKILLS, EXPERIENCE & KNOWLEDGE

Essential:

- Ability to work within a team or independently, with minimal supervision to a high and safe standard.
- Ability to be flexible, to adapt working patterns and tasks to meet day-to-day variations in visitors, catering and general property needs.
- Ability to adjust pace to match customer flow without compromising quality of service.
- Excellent front of house persona - warm, welcoming, patient and understanding.
- Genuine belief in the value of good customer service.

- Good interpersonal and communication skills.
- Demonstrable time management skills and the ability to prioritise.

Desirable:

- Previous Hospitality/tourism/sales/catering experience
- Interest in nature and the outdoors

The Key Responsibilities, Scope of Job, and Required Qualifications, Skills, Experience & Knowledge reflect the requirements of the job at the time of issue. The Trust reserves the right to amend these with appropriate consultation and/or request the post-holder to undertake any activities that it believes to be reasonable within the broad scope of the job or his/her general abilities.

Applications

Interested applicants should forward their Curriculum Vitae (CV) or an Application Form to the People Department, The National Trust for Scotland, by email via workwithus@nts.org.uk by Sunday 16th August June 2026

- Please ensure your CV includes your full name and contact details
- The CV file sent to us should be titled with your first initial and surname
- When submitting your CV please state the position and job location of the vacancy you are applying for in the subject title or body of your email: For example, "VSA Food & Beverage - Brodie"